

## Barriers to Telework Program Success



Teleworking can create significant organizational changes. Like any new change, barriers or roadblocks can appear and have to be overcome. Sometimes, these barriers prevent employees from participating in a telework program. Barriers can be personal or professional, operational or technical.

Develop a list of barriers and review them with your manager. Once identified, they are easier to address and overcome.

<b>Personal</b> (e.g., can I deal without water cooler chats?)	<b>Professional</b> (e.g., how to stay in the loop)	<b>Operational</b> (e.g., employee away from the office)	<b>Technical</b> (e.g., inadequate tech support)

Are there any other barriers that may not be operational, technical, personal or professional?

(source: NWF)