

## Teleworking and Unions

“Two teleworking issues that most concern unions are equity and productivity. First, unions consider teleworking as an employee benefit. But since not all employees are always selected to telework, some unions view telework as inequitable.



Second, unions worry that telework will become a high-tech version of sweatshops where productivity is minutely measured, and production goals are set at ever-increasing levels. The organizations with labor agreements and telework programs credit their success to working with their unions to resolve issues from the beginning.” — The Oregon Department of Energy